



Transparency Code

Revised: March 2026
Adopted: 18th March 2026 Minute No: 26/26.5
Review date: March 2027

The Local Government Transparency Code 2015 requires Town and Parish Councils which have a gross annual income or expenditure (whichever is higher) exceeding £200,000 to publish certain information to ensure local people can see and access data covering:

- How money is spent
- Use of assets
- Decision making
- Issues important to local people

In accordance with the Code, Bembridge Parish Council makes the following information available:

Expenditure over £500

The code requires that local authorities must publish details of each individual item of expenditure that exceeds £500. This information can be found on our website:

<https://www.bembridgeparishcouncil.gov.uk/your-council/financial-information/>

Government procurement card transactions

The code requires that local authorities must publish details of every transaction on a Government Procurement Card.

Bembridge Parish Council does not use a government procurement card, and therefore this requirement does not apply.

Procurement information

The code requires that local authorities must publish details of every invitation to tender for contracts to provide goods and/or services with a value that exceeds £5,000. This information can be found on our website:

<https://www.bembridgeparishcouncil.gov.uk/your-council/financial-information/>

Grants to voluntary, community and social enterprise organisation

The code requires that local authorities must publish details of all grants to voluntary, community and social enterprise organisations. Grant payments can be found on our website:

<https://www.bembridgeparishcouncil.gov.uk/your-council/transparency/>

Trade union facility time

The code requires that local authorities must publish information on trade union facility time.

Bembridge Parish Council does not have any trade union representatives, and therefore this requirement does not apply.

Organisational Chart

Mark Rochell	Clerk/RFO	40 hours
Debbie Glover	Events Co-Ordinator	8 hours
Kevin Allen	Lengthsman	24 hours
Peter Beeny	Lengthsman	16 hours
Steve Davidge	Lengthsman	32 hours

Bembridge Parish Council assesses each job description against the salary scale recommended by NALC/SLCC guidance published at the relevant time. Additional expenses, bonuses and allowances are considered on a case-by-case basis but are very rare. Members of staff have the option to opt-in to a pension scheme; the LGPS

Senior salaries

Bembridge Parish Council does not have any employees whose remuneration is at least 50,000 and therefore this requirement does not apply.

Salaries and pay multiple

The code requires that local authorities must publish the pay multiple on their website and details of any employees whose remuneration is at least £50,000.

Bembridge Parish Council does not have any employees whose remuneration is at least 50,000 and therefore this requirement does not apply, the pay multiple can be found on our website:

<https://www.bembridgeparishcouncil.gov.uk/your-council/transparency/#794-794-wpfd-top>

Local land assets

The code requires that local authorities must publish details of all land and building assets. This information can be found on our website:

<https://www.bembridgeparishcouncil.gov.uk/your-council/financial-information/#312-312-wpfd-top>

Social housing asset value

The code requires that local authorities must publish details of the value of social housing stock that is held in their Housing revenue Account.

Bembridge Parish Council does not have any social housing assets, and therefore this requirement does not apply.

Parking accounts and parking spaces

Bembridge Parish Council has one car park which is free to the public, and therefore has no information to publish.

Fraud

The code requires that local authorities must publish information about their counter fraud work.

Bembridge Parish Council does not have any employees undertaking fraud investigation work, and therefore this requirement does not apply.

The constitution

The code requires that local authorities must publish their constitution on their website. There is no definition within the code as to what documents make up the constitution. Bembridge Parish Council publishes its Standing Orders, Financial Regulations, Code of Conduct and Parish Council Policies and Procedures on our website:

<https://www.bembridgeparishcouncil.gov.uk/your-council/policies-reports/>



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